

# STATE OF WISCONSIN

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## JOINT COMMITTEE ON FINANCE

### MEMORANDUM

To: Members  
Joint Committee on Finance

From: Senator Howard Marklein  
Representative Mark Born

Date: October 1, 2021

Re: UWS Report to JFC

Attached is a report on 2020-21 Base Salary Adjustments to recognize competitive factors from the University of Wisconsin System, pursuant to s. 36.09(1)(j), Stats.

This report is being provided for your information only. No action by the Committee is required. Please feel free to contact us if you have any questions.

Attachments

HM:MB:jm



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OCT 01 2021

*St. Finance*

DATE: October 1, 2021

TO: Representative Mark Born, Co-Chair, Joint Committee on Finance  
Senator Howard L. Marklein, Co-Chair, Joint Committee on Finance  
Secretary Joel Brennan, Department of Administration  
Division Administrator Malika Evanco, Department of Administration, Division of  
Personnel Management

FROM: Tommy G. Thompson, President

A handwritten signature in black ink, appearing to read 'Tommy G. Thompson'.

RE: Base Salary Adjustments to Recognize Competitive Factors Report Required by  
Section 36.09(1)(j), Wisconsin Statutes

Attached is the University of Wisconsin System's report on 2020-21 Base Salary Adjustments to Recognize Competitive Factors, as required by Section 36.09(1)(j), Wisconsin Statutes. The enclosed table summarizes the adjustments issued during 2020-21 in order to retain key employees who are valuable to the success of students, their instruction and the UW System as a whole. Nine institutions distributed \$1,295,322 excluding fringe benefits to 164 individuals for competitive adjustments related to equity and retention issues.

Wisconsin Statutes Sections 36.09(1)(h) and 36.09(1)(j) allow the University of Wisconsin System to grant salary increases to recognize competitive factors. Section 36.09(1)(j) also provides that the Board of Regents shall report the amount of such pay increases granted, and the institutions at which they are granted for the 12-month period ending on the preceding June 30 to the Joint Committee on Finance and the Department of Administration.

If you have any questions regarding this report, please contact Jennifer Goytowski at 608-263-3304.

Attachment

cc: Joe Malkasian, Committee Clerk  
Jennifer Goytowski, UWSA

**UNIVERSITY OF WISCONSIN SYSTEM  
MARKET FACTOR ADJUSTMENTS EFFECTIVE FY20-21**

	<b>Number of Adjustments</b>		<b>Annual Cost of Adjustments</b>
Madison	86		\$953,881
Milwaukee	30		\$180,049
Eau Claire	5		\$55,433
Green Bay	33		\$63,319
La Crosse	1		\$417
Oshkosh	3		\$11,854
Parkside	3		\$4,120
Platteville	0		\$0
River Falls	0		\$0
Stevens Point	2		\$12,714
Stout	0		\$0
Superior	0		\$0
Whitewater	1		\$13,535
System Administration	0		\$0
Systemwide	0		\$0
<b>Total</b>	<b>164</b>		<b>\$1,295,322</b>